

# Sunny Days Safeguarding policy



‘Safeguarding is the action that is taken to promote the welfare of children and protect them from harm. Safeguarding means: protecting children from abuse and maltreatment. preventing harm to children's health or development. ensuring children grow up with the provision of safe and effective care’.

NSPCC (2023)

At Sunny Days we take the safety of all children very seriously and strive to provide a safe, nurturing environment for everyone.

Our commitment to this starts right from the point of recruitment and the implementation of our ‘Safer recruitment’ policy. This ensures that we (as a Company) follow the appropriate checks to ensure we are employing suitable people to work within our settings. This will include ensuring that applications and interviews are carried out, following up on references and undertaking an enhanced disclosure (DBS)

All our staff will then receive training on Safeguarding children, and we have a number of designated safeguarding leads across all our settings who are responsible for following up any allegations, disclosures or concerns. The designated safeguarding leads also receive additional training and work closely with the Operations Manager to ensure all concerns, allegations and disclosures are taken seriously and followed up with the appropriate personnel.

Sunny Days Nurseries recognises that all children have the right to grow up in an environment safe from harm and exploitation and deserve the opportunity to achieve their full potential. Therefore, we maintain a comprehensive records for each child, which includes an up to date, details of illness, disability, allergies and sensitivities, accidents and incidents and a record of their learning journey over the time they spend with us.

Our relationship with our parents is therefore integral to everything we do and is paramount to ensuring children are happy, safe and fully supported during our time with us. We also recognise that parents may also need support from time to time as they navigate through parenthood, therefore we are only too happy to help, and support should anyone need some additional support from ourselves or from any additional services.

If you have any concerns or would like to discuss anything about your child or a child, you feel may need some support please contact your Nursery Manager who will be only too happy to discuss things through with you and signpost you through to the correct channels.